

MASSIMO RADICE

EDUCATION	University Luigi Bocconi , Milano Business degree, May 1988 Liceo Classico Omero , Bruzzano, Classic High School diploma, June 1983
PROFESSIONAL TRAINING	SDA Management School Corporate Finance Executive Program; 2009 Strategic Management Program 2009 Entrepreneur training course SDA (Confindustria Bergamo 2007) Studio Goi: Management of Human Resources 1998
PROFESSIONAL EXPERIENCE	FIM- Fabbrica Italiana Motoscafi October 2022-now General Manager – Operation Manager. Company turnover 10 ml euro , production of power motorboats from 34 to 50 ft. Facility in Bergamo Lombardia. Coordinating team of 10 people plus several consultant. CSY Carimati Super Yacht January 2023 - now CEO and Operation Officer at Carimati Super Yacht furniture supplier for luxury interior , part of Carimati Group. Bluegame – Sanlorenzo Group 2018 -July 2022 COO Operation Director: Vice President/COO of the operation Bluegame from the begin until July 2022. Company turnover on 2021 43 ml euro /35 units from 42’ to 70’. Operation areas under supervision: Manufacturing, Supply Chain, General Organization, Production Engineering, Cost Control and Budgeting. Member of the Bluegame CDA since the foundation. I started on 2018 a lean and efficient production system for Bluegame based on outsourcing with 5 assembling plants and 4 grp facilities. Location: 7 facilities in Lombardia one in Romagna and one in Viareggio. On spring 2022 we started a facility in Ameglia (SP) inside Sanlorenzo plant for production of multihulls and 72 line. Coordinated team as June 2022: 20 direct people – 150 people including subcontractors. Ongoing year with extraordinary grow and over 70 ml euro turnover. Persico Marine 2015 to 2017 Managing Director: I ‘was in charge with a team of professionals of the Company Marine Business expressed on three different fields: New Model development for customers by CNC technology, Racing Sail Yacht

manufacturing with focus on carbon racing boats and Maxy-Yacht custom construction. Company hire 80 people and has a turnover of 15 ml euro.

Intech Boating 2012-2015

Vice President Business Development Sessa Marine brand :

Responsible of the Brazilian joint venture in partnership with Intech Boating. Set up of product for C36 C40 F42 C42. Actually Intech Boating hire 120 workers and manufacture 40 units

Sessa Marine, 1990-2012

Vice President Operations and Product Development Coordinator:

Product development of Key Largo line from 18 to 36ft

Cruiser Line from 26 to 68ft. Coordination of Cividate factory development until 2010, product line from 30 to 68 ft ;

Operation with 220 workers, 150 unit a year.

During the years, build new plants of 10.000 sq. ft.

Seal Marine 2001-2011

Founder and coordinator of Seal Marine Plant, together with local Partner Rosario Alcaro; Startup of factoring building and operation development. Factory reach a capacity of 400 boats and 120 workers. Product line from 18 to 54 ft. This factory and team created by me still run the business under name Invictus.

Sessa Marine 2005-2008

Marketing and Communication Coordinator,

Responsible for organisation of internationals boat show, adv and communication, international business development new countries. This activity was run together with other functions.

LANGUAGES

Italian: Native Language

English: Good level

French: Intermediate level

Portuguese: Good level

COMPUTER

Office- Access- AutoCAD – 3d Rhino - CRM setup (Dynamics)

SKILLS

General Management- Project Management -Financial Control and Budgeting- Human Resource Management – Production Engineering. Good experience in start UP projects.

OTHER

Italian. Citizen

Married with Kathia Benevides (Brazilian)

Father of Melissa 18years-Rodolfo 15years –Edoardo 12 years.

Sport practice: Running – Ski downhill and Sailing.