Finanziato dall'Unione europea NextGenerationEU

MINISTERO DELL'AMBIENTE E DELLA SICUREZZA ENERGETICA

Italiadomani PIANO NAZIONALE DI RIPRESA E RESILIENZA

Università di Genova

AREA PERSONALE

Servizio Personale Docente

Settore gestione del personale docente e dei contratti di ricerca

Decree n. 4590

THE RECTOR

Having regard to Presidential Decree (D.P.R.) of 10 January 1957, no. 3, “Consolidated text of provisions concerning the statute of civil servants of the State”;

Having regard to Law of 9 May 1989, no. 168, “Establishment of the Ministry of University and Scientific and Technological Research”;

Having regard to Law of 7 August 1990, no. 241, as amended and supplemented, “New rules on administrative proceedings and the right of access to administrative documents”;

Having regard to Law of 5 February 1992, no. 104, as amended and supplemented, “Framework law for assistance, social integration and the rights of persons with disabilities”;

Having regard to Presidential Decree (D.P.R.) of 28 December 2000, no. 445, “Consolidated text of legislative and regulatory provisions on administrative documentation”;

Having regard to Legislative Decree (D.Lgs.) of 26 March 2001, no. 151, as amended and supplemented, “Consolidated text of legislative provisions on the protection and support of maternity and paternity, pursuant to Article 15 of Law of 8 March 2000, no. 53”;

Having regard to Legislative Decree (D.Lgs.) of 30 March 2001, no. 165, as amended and supplemented, “General rules on the organization of employment in public administrations”;

Having regard to Legislative Decree (D.Lgs.) of 7 March 2005, no. 82, “Digital Administration Code”;

Having regard to Law of 30 December 2010, no. 240, as amended and supplemented, “Rules on the organization of universities, academic staff and recruitment, as well as delegation to the Government to incentivize the quality and efficiency of the university system”;

Having regard to Ministerial Decree (D.M.) of 2 May 2024, no. 639, “Determination of scientific-disciplinary groups and their related descriptors, as well as the rationalization and updating of scientific-disciplinary sectors and the mapping of the latter to scientific-disciplinary groups, pursuant to Article 15 of Law of 30 December 2010, no. 240”;

Having regard to Ministerial Decree no. 592 of August 6, 2025, "Definition of the minimum remuneration for post-doc and research positions – Articles 22-bis and 22-ter, Law no. 240 of December 30, 2010," which, in Article 1 (Minimum remuneration for post-doc positions), provides as follows:

1. Holders of positions referred to in Article 22-bis of Law no. 240 of December 30, 2010, shall receive, for the entire duration of the contract, a remuneration defined by the individual institution in relation to the commitment required and the complexity of the activities to be performed.

2. The remuneration referred to in paragraph 1 may not, in any case, be lower than the remuneration due to a confirmed, fixed-term researcher in Class 0 at the time of signing the contract.

3. This amount, which is net of charges borne by the granting administration, is
paid to the contract holder in equal monthly installments.Having regard to the Statute of the University of Genoa;

Having seen the Statute of the University of Genoa;

Having seen the D.D.A. no. 1058 of 21.12.2011, issued pursuant to the resolution of the Board of Directors of 23.11.2011, which establishes the payment of a fee for registration in the recruitment procedures initiated by this University

Having regard to Rector's Decree (D.R.) no. 1195 of 11 March 2024 issuing the "Code of Conduct for Employees of the University of Genoa";

Having seen the Rector's Decree no. 499 of 02.02.2026 issuing the "Regulation for the assignment of post-doc positions pursuant to art. 22 bis of Law 30.12.2010, no. 240" in force from 04.2.2026;

Having regard to the measure of the relevant departmental structure defining the profiles and characteristics of the position subject to selection as well as the related financial coverage falling within the cases referred to in Article 4, letter b), of the Regulations;

Having regard to the favorable opinion expressed by the Board of Statutory Auditors at its meeting of 22 September 2026;

Having regard to the resolution adopted by the Board of Directors at the meeting held on September 24, 2026, approving the establishment of one post-doctoral position at the Department of Informatics, Bioengineering, Robotics and Systems Engineering (DIBRIS);

Having regard to Director's Decree No. 4175 of 5 October 2026, by which the relevant department identified the funding to cover the increased contractual costs resulting from the update to salary brackets resolved by the Board of Directors at its meeting on 24 September 2026;

DECREE

ARTICLE 1
Call and number of positions

1. **No. 1 (fone)** public selection procedure is announced for the purpose of awarding **1 post-doc positions** pursuant to art. 22 bis of Law no. 240/2010 as amended by art. 14 paragraph septies of Legislative Decree no. 36/2022 converted into law, with amendments, by Law no. 79/2022, for the carrying out of research, teaching collaboration and third mission activities that the post-doc will be called upon to carry out, specified in Annex A to be considered an integral part of this announcement..
2. Postdoctoral fellow may be awarded to scholars with a scientific-professional curriculum suitable for carrying out research activities.

3. With regard to the descriptors of scientific-disciplinary sectors, reference is made to Ministerial Decree no. 639 of 2 May 2024, cited in the preamble.
4. The administration guarantees equality and equal opportunities between men and women for access to employment and treatment at work.
5. This decree is published electronically via the online notice board established on the University's institutional website, as well as on the websites of the Ministry of University and Research and the European Union.

ARTICLE 2
Admission requirements and grounds for exclusion

1. Applications may be submitted by candidates, Italian or foreign, who, by the deadline for the submission of applications for admission to the selection procedure, in the programmes referred to in Annex A, hold the following qualification:
   - PhD (Dottore di ricerca) – or a qualification obtained abroad deemed equivalent for the purpose of participation in the procedure by the Selection Committee
   - Medical specialization (specializzazione di area medica) for the relevant sectors – or a qualification obtained abroad deemed equivalent for the purpose of participation in the procedure by the Selection Committee.
2. The following may not participate in the selections:
   a) permanent staff employed on an open-ended basis by universities, public research bodies and institutions whose diploma of scientific specialization has been recognized as equivalent to the PhD pursuant to Article 74, fourth paragraph, of Presidential Decree of 11 July 1980, no. 382;
   b) persons who have held fixed-term researcher contracts pursuant to Article 24 of Law no. 240/2010, as amended by Decree-Law no. 36/2022 converted by Law no. 79/2022;
   c) persons who have a relationship of kinship or affinity up to and including the fourth degree with a professor belonging to the Department that proposed the activation of the contract, or with the Rector, the Director General, or a member of the Board of Directors.
3. Admission requirements and grounds for exclusion refer to the deadline for submission of the application for admission.
4. Candidates are admitted conditionally; the University may, by reasoned measure, exclude candidates who lack the prescribed requirements. Such measure shall be promptly communicated to the person concerned at the e-mail address indicated in the application for admission.
5. For candidates holding a foreign qualification that has not already been declared equivalent, equivalence is ascertained, for the sole purpose of admission to the selection procedure, by the committees at the time of assessment of qualifications, on the basis of appropriate documentation submitted at the application stage. Such candidates will therefore be admitted conditionally in the preliminary phase. Should such candidates be successful, they must send to the University, within 90 days from the decree approving the selection acts, the official translation together with a "declaration of value" for the foreign qualification issued by the competent Italian diplomatic or consular representations in the country of origin, in accordance with applicable rules. Failure to submit the documents to the University within this term shall result in forfeiture of the right to enter into the contract.
6. The candidate must pay a non-refundable contribution of € 10,00 (ten), as required by Director's Decree no. 1058 of 21 December 2011, cited in the preamble. The contribution must be paid via the University's PagoPa system, available at the following address: https://unige.pagoatenei.cineca.it/portalepagamenti.server.frontend/#/ The payment must be made exclusively using the "Spontaneous payment" option, indicating in the reason for payment the identifying elements of the competition.

On the page dedicated to the procedure, on the portal https://concorsi.unige.it, instructions are provided to proceed with the payment and to download the payment receipt. The receipt attesting the above payment must be attached to the online application in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph. Foreign candidates without an Italian tax code may proceed with payment on the above portal under "Spontaneous payment" by selecting the "Anonymous" checkbox.

ARTICLE 3
How to submit the application

1. The candidate must submit the application for admission to the selection procedure online by completing the relevant form, by the deadline indicated in the following paragraph, using a specific IT application available at https://concorsi.unige.it, which necessarily requires an e-mail address in order to self-register on the system. After entering all the data required to produce the application, the candidate must print the receipt, which will be automatically sent by e-mail, to be kept and shown if requested in the event of checks by the administration. At the submission stage, an identifying number will be automatically assigned to the application which, together with the selection code indicated in the IT application, must be specified for any subsequent communication. The date of online submission of the application for participation is certified by the IT system which, upon expiry of the submission deadline, will no longer allow access or submission of the electronic form. Up to the deadline, candidates may submit additional applications for the same selection procedure in order to correct any errors and/or provide additions; for the purposes of participation, the application with the most recent submission date shall be considered valid. The system also requires the applicant to attach the documents in electronic format referred to in paragraph 8 below. No other forms of submission or transmission of applications are allowed.
2. The procedure for completing and submitting the online application must be completed by **12:00 noon on the thirtieth day** starting from the day following the publication of this call on the online notice board established on the University's institutional website.
3. If the indicated deadline falls on a public holiday, it will be possible to complete the application and submit it by 12:00 noon on the first following working day.
4. Communications regarding the public selection procedure opened with this decree shall be sent to applicants at the e-mail address indicated in the application for admission.
5. In the application, the candidate must state their surname and first name, date and place of birth, tax code and residence, as well as:
   a) the research programme for which the application is submitted;
   b) possession of the qualification indicated in Annex A referred to in Article 1, required for the research programme applied for. Candidates holding a qualification obtained abroad must also specify whether, under the applicable legislation, it has been declared equivalent to the qualification required by this call. The candidate must also indicate the University that issued the qualification and the date of award;
   c) citizenship;
   d) position regarding criminal convictions, indicating the details of any judgments and any pending criminal proceedings;
   e) that they have not been dismissed from employment with a Public Administration for persistent inadequate performance and have not been declared forfeited from State employment, pursuant to Article 127, letter d), of Presidential Decree of 10 January 1957, no. 3;
   f) if an Italian citizen, that they are registered on the electoral rolls, specifying the municipality and, if applicable, the reasons for non-registration or removal; if a foreign citizen, that they

enjoy civil and political rights in the State of belonging or origin, or the reasons for the lack thereof;

g) that they are not related by kinship or affinity, up to and including the fourth degree, to a professor belonging to the Department or the structure where the research activity will be carried out, or to the Rector, the Director General, or a member of the University's Board of Directors;
h) that they have not held fixed-term researcher contracts pursuant to Article 24 of Law 240/2010, as amended by Decree-Law 36/2022 converted by Law 79/2022;
i) if a citizen not belonging to the European Union, possession of a residence permit suitable for carrying out the activity provided for by the contract referred to in Article 7;
l) to be aware of the provisions of Article 14 of the Regulation for the assignment of post-doc positions pursuant to Article 22 bis of Law No. 240 of December 30, 2022, issued with Rector's Decree No. 499 of February 2, 2026, regarding the prohibition of cumulation and incompatibility

Failure to provide the above declarations may constitute grounds for exclusion from the selection.

6. In the application, the candidate must indicate the e-mail address chosen for the purposes of the selection. Any change must be promptly communicated to the Office to which the application was sent.
7. The declarations made in the application shall be deemed made pursuant to Presidential Decree no. 445/2000 and subsequent amendments, by candidates entitled to make use of the administrative certification simplification forms permitted by the aforesaid decree.
8. Candidates must submit together with the application:a non-authenticated photocopy of an identity document in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph;
    a) a scientific-professional curriculum vitae and a self-certification regarding the truthfulness of the information contained therein, drawn up using the attached form;
    b) if a foreign citizen, a photocopy of the residence permit, if held, in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph;
    c) publications deemed useful for the purposes of the selection;
    d) a copy of the receipt proving payment of the contribution referred to in Article 2, paragraph 7, of this call.

    The aforementioned documents must be attached to the application in .pdf format and must be declared true copies of the originals by means of a specific substitute declaration in lieu of an affidavit drawn up using the attached form. The same declaration must contain a numbered and detailed list of the files transmitted electronically together with the application, as indicated in paragraph 1 of this article.

    The scientific publications attached to the application in .pdf format will be assessed, and/or publications not attached, provided that they are clearly identified and freely accessible through scientific databases or official editorial sources, without the need for further preliminary activities, and provided that they have in fact been published by the deadline of the call.
9. Pursuant to Article 15, paragraph 1, of Law of 12 November 2011, no. 183, candidates shall prove possession of qualifications exclusively by means of the declarations referred to in Presidential Decree no. 445/2000 and subsequent amendments
10. The same procedures provided for in the preceding paragraphs for Italian citizens shall apply to citizens of the European Union. For the use of substitute declarations by citizens not belonging to the European Union, reference is made to Article 4 of this call.
11. It is not permitted to refer to qualifications or publications submitted to this or other administrations, or to qualifications attached to another application to participate in another competition.

12. Publications are considered assessable for the purposes of the public selections referred to in this call if they have been subject to legal deposit in the forms provided for by Lieutenant Legislative Decree no. 660/1945, as supplemented and amended by Law no. 106/2004 and Presidential Decree no. 252/2006.
13. The administration is required to carry out appropriate checks, including on a sample basis, and in all cases where there are well-founded doubts about the truthfulness of substitute declarations. If the check reveals that the content of the declaration is untrue, the declarant shall forfeit any benefits that may have resulted from the measure issued on the basis of the untrue declaration, without prejudice to the provisions of the Criminal Code and special laws on the matter.
14. The University assumes no responsibility for failure to receive the application due to technical problems in the operation and/or configuration of the candidate's Internet connectivity and e-mail provider.
15. The University assumes no responsibility for failure to receive communications where this depends on the incorrect indication of the e-mail address by the candidate or on the omitted or late communication of a change of the e-mail address indicated in the application, nor for any inconveniences in any case attributable to third parties, unforeseeable circumstances or force majeure.

ARTICLE 4
Citizens not belonging to the European Union – substitute declarations

1. Citizens of States not belonging to the European Union who are lawfully resident in Italy may use the substitute declarations referred to in Presidential Decree 445/2000 limited to statuses, personal qualities and facts that can be certified or attested by Italian public entities, without prejudice to the special provisions contained in laws and regulations concerning immigration and the condition of foreigners.
2. Outside the cases provided for in the preceding paragraph, citizens of States not belonging to the European Union authorized to reside in the territory of the State may use the said substitute declarations in cases where their production takes place in application of international conventions between Italy and the country of origin of the declarant.

ARTICLE 5
Criteria and procedures for conducting the selections

1. The Selection Committee, established pursuant to Article 6 of the Regulations, operates collegially with the participation of all members, also using telematic tools for collegial work. At its first meeting, it determines, through a specific resolution, the criteria and methods for evaluating qualifications and transmits the relevant minutes to the competent University office for subsequent steps aimed at publication.

2. By the fifth working day following the transmission of the minutes referred to in paragraph 1, the Committee is entitled to review the admitted applications and, after recording the absence of grounds for incompatibility and the absence of conflicts of interest of each member vis-à-vis the candidates, proceeds to the comparative evaluation of candidates in application of paragraphs 5 and 6 below.

3. The selection process, which aims to assess whether candidates possess a scientific and professional background suitable for carrying out the duties of the post, is conducted by means of a comparative assessment based on the assessment criteria set out in point 6) of this article",

4. The assessment includes an interview. The interview is public. The notice containing the list of candidates admitted to the interview with their scores, as well as the date and time of the interviews

and the interview procedure, will be published exclusively—and will constitute notification for all purposes—on the University website dedicated to the procedure.
The interview may be conducted in person or online; in the latter case, the necessary information for connecting to the platform used will be provided.

5. The evaluation is expressed in terms of scores. In accordance with Article 8, paragraphs 3 and 4 of the Regulations, a maximum of 100 points will be awarded, of which:
a) 40 to 60 points for qualifications;
b) 40 to 60 points for the interview.

6. In evaluating qualifications, the Commission will consider the following criteria:
a) relevance and relevance of the publications submitted in relation to the research, teaching collaboration, and third mission activities envisaged in the call for applications;
b) relevance and relevance of the other qualifications submitted in relation to the activities referred to in letter a)

7. Candidates who have achieved at least 60% of the maximum score in the qualifications assessment are admitted to the interview.

8. The process continues for candidates who have achieved a minimum overall score of 60 points;

9. Once the Committee has adopted the determinations referred to in paragraph 6, points a), b) and c), it transmits the relevant minutes to the competent University office for subsequent steps aimed at publication.

10. Once the Committee has concluded the evaluation, including the interview for admitted candidates, it calculates the total score achieved by each candidate and proceeds collegially to formulate reasoned overall assessments.

11. The Committee draws up a merit ranking taking into account the scores achieved by the candidates and identifies the winner of the selection.

12. In the event of a tie, preference is given to the younger candidate.

ARTICLE 6
Selection Committee
Formation and approval of rankings

1. The Committee is composed of three full members and one alternate member, normally ensuring gender representation, chosen among professors and researchers referred to in Article 1 of Presidential Decree no. 382/1980 and Article 24 of Law no. 240/2010, also from other Italian universities, or members of an equivalent permanent position if from foreign universities or research institutions, including at least one full or associate professor and at least one member belonging to the scientific-disciplinary sector subject of the call, or, failing that, to the relevant scientific-disciplinary group.

2. The Committee is appointed by the Rector upon proposal of the interested structure.

3. Once the examinations have been carried out, the Committee draws up a merit ranking taking into account the scores achieved by the candidates and identifies the winner of the selection in relation to the number of positions announced.

4. By Rector’s decree, the merit ranking is approved and the winner of the public selection is declared.

5. In the event of withdrawal from signing the contract or failure by the winner to take up service, respectively within the term provided for by Article 9, paragraph 4, of the Regulations (30 days) or within that indicated in the contract, upon proposal of the Department Council, the ranking list will be used in order.

6. The merit ranking is published on the online notice board established on the University’s institutional website. From the date of such publication, the term for any appeals shall run.

ARTICLE 7
Awarding of post-doc contracts
Post-doc positions to citizens of non-EU countries

1. The award of the contract is formalized by the signing of an individual fixed-term employment contract, and the subjects placed in an eligible position in the merit ranking referred to in Article 5, paragraph 11, of this call, for the duration specified in Annex A for each research programme, subject to verification of the prescribed requirements. Following an invitation sent to the winner, the contract must be signed within 30 days of receipt of the communication. A reasoned postponement may be requested by the interested party for no more than a further 30 days, provided that it is compatible with the project activities. Failure to sign within the indicated term is considered a waiver of the competitive position, with consequent removal from the ranking list.

2. Holding the contract does not confer any right of access to university permanent staff positions.

3. For the purposes of signing the contract, the winner must possess a qualified or digital signature, which may be purchased through one of the trust service providers in Italy (https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizi-fiduciari-attivi-in-italia). Signing with a qualified or digital signature must be accompanied by a time stamp. It is also possible to use the Electronic Identity Card (CIE) for signing.

4. Postdoctoral positions have a minimum duration of one year and may be extended up to a total duration of three years.

5. The overall duration of postdoctoral positions applies even if awarded by different institutions and for non-continuous periods. For the purposes of calculating the overall duration, periods spent on maternity or paternity leave or for health reasons, as per current legislation, are not taken into account.

6. Upon signing the contract, the successful candidate must confirm the declarations made when submitting the application and declare that he or she is not subject to any of the impediments set forth in Article 14 of the relevant Regulations

7. Citizens of non-EU countries may be awarded a post-doc contract only if they hold a residence permit. In such cases, the department that requested the research grant initiates the procedures to obtain the aforementioned residence permit, in coordination with the relevant. administrative offices.

8 The contractor holding a foreign qualification that has not already been declared equivalent must send to the University the official translation together with a “declaration of value” for the foreign qualification issued by the competent Italian diplomatic or consular representations in the country of origin, in accordance with applicable rules, within 90 days of the decree approving the selection acts. Failure to submit the documents to the University within this term shall result in forfeiture of the right to enter into the contract.

ARTICLE 8
Economic and legal treatment

1. Contractors are entitled to the gross remuneration specified for each position in Annex A.

2. The financial burdens of this procedure fall within the types provided for by Article 4, letter b), of the Regulations, or through the use of external funding charged to special ministerial allocations, research projects, third-party activities, or through the use of resources arising from agreements or contractual relationships with other entities, or through management savings deriving from external resources related to closed projects, where necessary reported and certified.

3. The gross annual remuneration is not subject to indexation or revaluation and is subject to the tax and social security rules in force at the time of signing the contract.

4. The employment relationship established between the University and the holder of a post-

doctoral post is governed by the provisions in force, also as regards tax, welfare, social security and insurance treatment provided for employment income."

5. The University also provides insurance coverage against accidents at work and occupational diseases and for civil liability.

ARTICLE 9
Rights and duties of research contract holders

1. The postdoctoral fellow will perform exclusively the activities covered by the contract.
2. The postdoctoral fellowship includes a thirty-day probationary period.
3. The postdoctoral fellow is required to personally perform the activities covered by the contract.
4. In order to verify the reporting of hours devoted to research activities carried out by the contract holder, the use of a timesheet system may be required, where necessary.
5. the holder of a post-doctoral post may be authorised by bodies within the Regional Health Service operating under a care agreement with the University, by research bodies or by other public and private entities to access the premises in order to carry out activities relevant to their remit, subject to a request from the Head of Department or the proposing unit.
6. Disciplinary jurisdiction is governed by Articles 54, 55 and 55-bis of Legislative Decree no. 165/2001, as applicable, and the procedure and sanctions fall within the competence of the Rector.
7. The Department Council, subject to the approval of the Scientific Supervisor, may authorize the postdoctoral fellow to carry out periods of research abroad provided that they are functional to the research activities covered by the contract.
8. The postdoctoral fellow is subject to the health checks provided for by Legislative Decree no. 81/2008 at the University's expense and to the rules on health and safety in the workplace.
9. In matters of intellectual property, the applicable legislation applies and, specifically, the University Regulations on intellectual and industrial property.
10. The holder of the post-doctoral post must diligently carry out the research activities set out in the call for applications, the 'third mission' activities entrusted to them, and their contribution to the University's teaching, including any teaching duties assigned to them, up to a maximum of 40 hours per year.
11. In matters of extra-institutional assignments, postdoctoral fellow are subject, as provided for by Article 53, paragraph 7, of Legislative Decree no. 165/2001 and as compatible, to the provisions contained in Chapter II (Article 7 et seq.) of the University Regulations on the performance of assignments and activities on behalf of external subjects by professors and researchers.

ARTICLE 10
Prohibition of cumulation – Incompatibilities

1. Post-doctoral positions are incompatible with:
- any other employment relationship, including part-time or fixed-term, at public or private entities;
- holding research grants, including at other universities or public research institutions;
- holding research contracts pursuant to Article 22 of Law No. 240/2010, including at other universities or public research institutions;
- holding research contracts pursuant to Article 22-ter of Law No. 240/2010, including at other universities or public research institutions;
- holding fixed-term research contracts pursuant to Article 24 of Law No. 240/2010, including at other universities or public research institutions;
- holding doctoral research grants or other scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at

international research mobility.
2. Postdoctoral positions are not compatible with attending undergraduate, graduate, or master's degree programs, PhD programs, or specialization courses, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programs within the scope of actions related to the Marie Skłodowska-Curie Program (MSCA).
3. Postdoctoral positions may not, in any case, engage in activities that could create a conflict of interest with the University's activities or that impede the proper performance of the assigned activities.

ARTICLE 11
Absences

1. In matters of protection and support of maternity and paternity and in matters of assistance and protection of persons with disabilities, the provisions of Legislative Decree no. 151/2001, as amended, and Law no. 104/1992, as amended, respectively apply. In matters of leave for family reasons, leave for illness and extraordinary leave, the provisions of Presidential Decree no. 3/1957 apply.
2. For the purposes of calculating the overall duration, periods spent on leave for maternity or paternity or for health reasons under the applicable legislation are not taken into account.

ARTICLE 12
Withdrawal and termination of the contract

1. Termination of the employment relationship is determined by the expiration of the contractual term or by the withdrawal of either party, or by any other cause provided for by applicable law.
2. During the probationary period, either party may withdraw from the contract at any time, without notice or compensation in lieu of notice. The withdrawal takes effect upon receipt of the notice by the other party.
3. Either party may withdraw from the contract before the expiration of the term if a cause arises that, pursuant to Article 2119 of the Italian Civil Code, prevents the continuation, even provisionally, of the relationship, or due to supervening impossibility.
4. Cancellation of the recruitment process is a condition for termination of the contract, without notice.
5. In the event of withdrawal by the contract holder, at least 30 days' notice is required. In the event of failure to provide notice, the Administration has the right to withhold from the contractor a fee proportional to the corresponding period.

ARTICLE 13
Processing of personal data

1. Personal data provided by candidates will be collected by the University of Genoa, “Area Personale – Settore Gestione del personale docente e dei contratti di ricerca, and processed for the purposes of managing the selection procedure, in accordance with the provisions of EU Regulation 2016/679 (GDPR – General Data Protection Regulation) and Legislative Decree of 30 June 2003, no. 196 (Personal Data Protection Code), as amended by Legislative Decree of 10 August 2018, no. 101.

ARTICLE 14
Final provisions

1. For anything not provided for in this call, the provisions contained in the rules cited in the preamble shall apply and, in particular, those provided for by the “Regulations governing the award of post-doctoral positions pursuant to Article 22-bis of Law No. 240 of 30 December 2010”, as referred to in Rector’s Decree No. 499 of 2 February 2026

Genoa, 22.10.2026

THE RECTOR
Prof. Federico Delfino
Digitally signed

Visto la Dirigente
Dott.ssa Paola MORINI
PM/GM/st
Il responsabile del procedimento
Sandra Turbino

Annex A

Position 1

Department of Informatics, Bioengineering, Robotics and Systems Engineering (DIBRIS)

Activation of no. 1 contract for a post-doc assignment lasting one year

Research activities to which the contract is related, as well as collaborations in teaching and third mission activities that the postdoctoral fellow will be called upon to carry out.

The role involves developing artificial intelligence models for multimodal data, focusing on computer vision, pattern recognition, and biomedical signals (eye-tracking, text input, and drawings). The appointee will collaborate on developing computational models for human-aligned cognitive systems, applied to the clinical assessment and rehabilitation of communication and social interaction skills. Responsibilities also include assisting with supplementary teaching activities for the Department's bioengineering, computer science, and robotics courses, as well as supporting project-related outreach and engagement activities.

Any foreign language knowledge required based on the activities to be performed: English

Professor responsible for carrying out the research, teaching collaboration, and third mission activities envisaged by the contract: Prof. ssa Lucia SCHIATTI

Scientific-disciplinary group: 01/INFO-01 INFORMATICA
09/IBIO-01 BIOINGEGNERIA

Scientific-disciplinary sectors: INFO-01/A INFORMATICA
IBIO-01/A BIOINGEGNERIA

Maximum number of publications, including the doctoral thesis, that each participant can attach for evaluation purposes: **12**

Verification methods for the activities carried out: Periodic monitoring via weekly coordination meetings and the submission of a biannual written scientific report—approved by the Scientific Supervisor—documenting research progress and scientific output.

Location of activities: Department of Informatics, Bioengineering, Robotics and Systems Engineering (DIBRIS)

Economic position 2 - middle
Gross annual amount of recipients € 34.679,62
Gross annual structure € 48.548,00

Funding for the position will be provided by resources from the PNRR Young Researcher project (MSCA2024_0000090 funding_Call YOUR 2024_Line MSCA2024) titled "Deep Models-enhanced eye-tracking technologies for the assessment and rehabilitation of social Interaction skills" (Project code: 100023-2024-LS-PNRR-YR_001, CUP: D33C25000490006)