



Ministero
dell'Università
e della Ricerca



Italiadomani
PIANO NAZIONALE
DI RIPRESA E RESILIENZA



Università
di Genova



Università
di Genova
AREA PERSONALE

Servizio Personale Docente

Settore gestione del personale docente e dei contratti di ricerca

Decree n. 1771

THE RECTOR

Having regard to Presidential Decree (D.P.R.) of 10 January 1957, no. 3, “Consolidated text of provisions concerning the statute of civil servants of the State”;

Having regard to Law of 9 May 1989, no. 168, “Establishment of the Ministry of University and Scientific and Technological Research”;

Having regard to Law of 7 August 1990, no. 241, as amended and supplemented, “New rules on administrative proceedings and the right of access to administrative documents”;

Having regard to Law of 5 February 1992, no. 104, as amended and supplemented, “Framework law for assistance, social integration and the rights of persons with disabilities”;

Having regard to Presidential Decree (D.P.R.) of 28 December 2000, no. 445, “Consolidated text of legislative and regulatory provisions on administrative documentation”;

Having regard to Legislative Decree (D.Lgs.) of 26 March 2001, no. 151, as amended and supplemented, “Consolidated text of legislative provisions on the protection and support of maternity and paternity, pursuant to Article 15 of Law of 8 March 2000, no. 53”;

Having regard to Legislative Decree (D.Lgs.) of 30 March 2001, no. 165, as amended and supplemented, “General rules on the organization of employment in public administrations”;

Having regard to Legislative Decree (D.Lgs.) of 7 March 2005, no. 82, “Digital Administration Code”;

Having regard to Law of 30 December 2010, no. 240, as amended and supplemented, “Rules on the organization of universities, academic staff and recruitment, as well as delegation to the Government to incentivize the quality and efficiency of the university system”;

Having regard to Law of 29 June 2022, no. 79, “Conversion into law, with amendments, of Decree-Law of 30 April 2022, no. 36, containing further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)”, and in particular Article 14, paragraph 6-septies, which introduced the figure of the research contract;



Ministero
dell'Università
e della Ricerca



Italiadomani
PIANO NAZIONALE
DI RIFORMA E RESILIENZA



Università
di Genova

Having regard to Ministerial Decree (D.M.) of 2 May 2024, no. 639, “Determination of scientific-disciplinary groups and their related descriptors, as well as the rationalization and updating of scientific-disciplinary sectors and the mapping of the latter to scientific-disciplinary groups, pursuant to Article 15 of Law of 30 December 2010, no. 240”;

Having regard to the National Collective Labour Agreement (CCNL) for the Education and Research sector, 2019/2021 three-year period, and in particular Article 178, letter g), which, due to the complexity of certain matters, refers the implementation of the provisions set out in Article 22 of Law no. 240/2010 to one or more contractual sequences;

Whereas, on 18 March 2025, the agreement relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 (Article 178, paragraph 1, letter g), of the CCNL of 10 January 2024) was signed, which, in Article 2, provides as follows:

The amount of the research contract referred to in Article 22, paragraph 6, of Law 240/2010 is determined by the individual institution in relation to the commitment required and in compliance with the constraints set out in Article 22 of Law 240/2010.

In any case, the amount of the contract referred to in paragraph 1 may not be lower than the initial remuneration due to a confirmed researcher on a defined-time basis and may not be higher than the initial remuneration due to a confirmed full-time researcher.

The provisions of Article 22, paragraph 6, last sentence, of Law 240/2010 remain unaffected.

Without prejudice to specific sector rules, research contracts do not give rise to any right of access to the permanent staff positions of the subjects referred to in paragraph 1 of Article 22 of Law 240/2010, nor may they be counted for the purposes set out in Article 20 of Legislative Decree of 25 May 2017, no. 75;

Having regard to the Statute of the University of Genoa;

Having regard to Rector's Decree (D.R.) no. 1195 of 11 March 2024 issuing the “Code of Conduct for Employees of the University of Genoa”;

Having regard to Rector's Decree (D.R.) no. 1515 of 7 April 2025 issuing the “Regulations for the award of research contracts pursuant to Article 22 of Law of 30 December 2010, no. 240”, effective as of 8 April 2025;

Having regard to Director's Decree (D.D.A.) no. 1058 of 21 December 2011, issued in application of the resolution of the Board of Directors of 23 November 2011, which establishes the payment of a contribution for registration in recruitment procedures launched by this University;

Having regard to the measure of the relevant departmental structure defining the profiles and characteristics of the position subject to selection as well as the related financial coverage falling within the cases referred to in Article 4, letter b), of the Regulations;

Having regard to the favourable opinion expressed by the Board of Statutory Auditors at its meeting of 28 January 2026;

Having regard to the resolution adopted by the Board of Directors at its meeting of 31 March 2026, which approved, inter alia, the activation of the following research contract:

no. 1 (one) research contract at the Department of Antiquities, Philosophy, and History – DAFIST, the cost of which will be charged to the National research projects - 100016-2025-VO-PNRR-YR_001 – Next GenerationEU - MSCA2024_0000101 Dott. Jacob Garrett – CUP D33C25000510001.

DECREE

ARTICLE 1

Call and number of positions

1. **One (1)** public selection procedure is hereby opened for the award of no. 1 (one) two-year research contract for the performance of research activities, pursuant to Article 22 of Law no. 240/2010 as amended by Article 14, paragraph 6-septies, of Decree-Law no. 36/2022 converted into law, with amendments, by Law no. 79/2022, for the sector and research programme specified in Annex A, which is to be considered an integral part of this call .
2. Research contracts may be awarded to scholars with a scientific-professional curriculum suitable for carrying out research activities.
3. With regard to the descriptors of scientific-disciplinary sectors, reference is made to Ministerial Decree no. 639 of 2 May 2024, cited in the preamble.
4. The administration guarantees equality and equal opportunities between men and women for access to employment and treatment at work.
5. This decree is published electronically via the online notice board established on the University's institutional website, as well as on the websites of the Ministry of University and Research and the European Union.

ARTICLE 2

Admission requirements and grounds for exclusion

1. Applications may be submitted by candidates, Italian or foreign, who, by the deadline for the submission of applications for admission to the selection procedure, in the programmes referred to in Annex A, hold the following qualification:
 - PhD (Dottore di ricerca) – or a qualification obtained abroad deemed equivalent for the purpose of participation in the procedure by the Selection Committee –
 - Medical specialization (specializzazione di area medica) for the relevant sectors – or a qualification obtained abroad deemed equivalent for the purpose of participation in the procedure by the Selection Committee –
2. Where compatible with the rules of the relevant research programme and the related reporting rules, candidates who are enrolled in the third year of a PhD programme or who are enrolled in the final year of a medical specialization programme may also apply, **provided that the qualification is expected to be obtained within six months following the date of**

publication of the selection call on the University's official notice board, failing which the right to be awarded the research contract shall lapse.

3. The following may not participate in the selections:
 - a) first and second level university professors and permanent researchers, even if no longer in service;
 - b) permanent staff employed on an open-ended basis by universities, public research bodies and institutions whose diploma of scientific specialization has been recognized as equivalent to the PhD pursuant to Article 74, fourth paragraph, of Presidential Decree of 11 July 1980, no. 382;
 - c) persons who have held fixed-term researcher contracts pursuant to Article 24 of Law no. 240/2010, as amended by Decree-Law no. 36/2022 converted by Law no. 79/2022;
 - d) persons who have a relationship of kinship or affinity up to and including the fourth degree with a professor belonging to the Department that proposed the activation of the contract, or with the Rector, the Director General, or a member of the Board of Directors.
4. Admission requirements and grounds for exclusion refer to the deadline for submission of the application for admission.
5. Candidates are admitted conditionally; the University may, by reasoned measure, exclude candidates who lack the prescribed requirements. Such measure shall be promptly communicated to the person concerned at the e-mail address indicated in the application for admission.
6. For candidates holding a foreign qualification that has not already been declared equivalent, equivalence is ascertained, for the sole purpose of admission to the selection procedure, by the committees at the time of assessment of qualifications, on the basis of appropriate documentation submitted at the application stage. Such candidates will therefore be admitted conditionally in the preliminary phase. Should such candidates be successful, they must send to the University, within 90 days from the decree approving the selection acts, the official translation together with a "declaration of value" for the foreign qualification issued by the competent Italian diplomatic or consular representations in the country of origin, in accordance with applicable rules. Failure to submit the documents to the University within this term shall result in forfeiture of the right to enter into the contract.
7. The candidate must pay a non-refundable contribution of € 10,00 (ten), as required by Director's Decree no. 1058 of 21 December 2011, cited in the preamble. The contribution must be paid via the University's PagoPa system, available at the following address: <https://unige.pagoatenei.cineca.it/portalepagamenti.server.frontend/#/> The payment must be made exclusively using the "Spontaneous payment" option, indicating in the reason for payment the identifying elements of the competition.

On the page dedicated to the procedure, on the portal <https://concorsi.unige.it>, instructions are provided to proceed with the payment and to download the payment receipt. The receipt attesting the above payment must be attached to the online application in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph. Foreign candidates without an Italian tax code may proceed with payment on the above portal under "Spontaneous payment" by selecting the "Anonymous" checkbox.

ARTICLE 3 How to submit the application

1. The candidate must submit the application for admission to the selection procedure online by completing the relevant form, by the deadline indicated in the following paragraph, using a specific IT application available at <https://concorsi.unige.it>, which necessarily requires an e-mail address in order to self-register on the system. After entering all the data required to produce the application, the candidate must print the receipt, which will be automatically sent by e-mail, to be kept and shown if requested in the event of checks by the administration. At the submission stage, an identifying number will be automatically assigned to the application which, together with the selection code indicated in the IT application, must be specified for any subsequent communication. The date of online submission of the application for participation is certified by the IT system which, upon expiry of the submission deadline, will no longer allow access or submission of the electronic form. Up to the deadline, candidates may submit additional applications for the same selection procedure in order to correct any errors and/or provide additions; for the purposes of participation, the application with the most recent submission date shall be considered valid. The system also requires the applicant to attach the documents in electronic format referred to in paragraph 8 below. No other forms of submission or transmission of applications are allowed.
2. The procedure for completing and submitting the online application must be completed by **12:00 noon on the fifteenth day** starting from the day following the publication of this call on the online notice board established on the University's institutional website.
3. If the indicated deadline falls on a public holiday, it will be possible to complete the application and submit it by 12:00 noon on the first following working day.
4. Communications regarding the public selection procedure opened with this decree shall be sent to applicants at the e-mail address indicated in the application for admission.
5. In the application, the candidate must state their surname and first name, date and place of birth, tax code and residence, as well as:
 - a) the research programme for which the application is submitted;
 - b) possession of the qualification indicated in Annex A referred to in Article 1, required for the research programme applied for. Candidates holding a qualification obtained abroad must also specify whether, under the applicable legislation, it has been declared equivalent to the qualification required by this call. The candidate must also indicate the University that issued the qualification and the date of award;
 - c) citizenship;
 - d) position regarding criminal convictions, indicating the details of any judgments and any pending criminal proceedings;
 - e) that they have not been dismissed from employment with a Public Administration for persistent inadequate performance and have not been declared forfeited from State employment, pursuant to Article 127, letter d), of Presidential Decree of 10 January 1957, no. 3;
 - f) if an Italian citizen, that they are registered on the electoral rolls, specifying the municipality and, if applicable, the reasons for non-registration or removal; if a foreign citizen, that they enjoy civil and political rights in the State of belonging or origin, or the reasons for the lack thereof;
 - g) that they are not related by kinship or affinity, up to and including the fourth degree, to a professor belonging to the Department or the structure where the research activity will be

carried out, or to the Rector, the Director General, or a member of the University's Board of Directors;

- h) that they have not held fixed-term researcher contracts pursuant to Article 24 of Law 240/2010, as amended by Decree-Law 36/2022 converted by Law 79/2022;
- i) if a citizen not belonging to the European Union, possession of a residence permit suitable for carrying out the activity provided for by the contract referred to in Article 7;
- l) that they are aware of the provisions of Article 15 of the Regulations for the award of research contracts pursuant to Article 22 of Law of 30 December 2010, no. 240, issued by Rector's Decree no. 1515 of 7 April 2025, concerning the prohibition of cumulation and incompatibilities.

Failure to provide the above declarations may constitute grounds for exclusion from the selection.

- 6. In the application, the candidate must indicate the e-mail address chosen for the purposes of the selection. Any change must be promptly communicated to the Office to which the application was sent.
- 7. The declarations made in the application shall be deemed made pursuant to Presidential Decree no. 445/2000 and subsequent amendments, by candidates entitled to make use of the administrative certification simplification forms permitted by the aforesaid decree.
- 8. Candidates must submit together with the application:
 - a) a non-authenticated photocopy of an identity document in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph;
 - b) the project proposal submitted for the purposes of the research programme;
 - c) a scientific-professional curriculum vitae and a self-certification regarding the truthfulness of the information contained therein, drawn up using the attached form;
 - d) if a foreign citizen, a photocopy of the residence permit, if held, in electronic format (.pdf, .jpg, .gif, etc.) by scanning or taking a digital photograph;
 - e) publications deemed useful for the purposes of the selection (from 2 to 5);
 - f) a copy of the receipt proving payment of the contribution referred to in Article 2, paragraph 7, of this call.

The aforementioned documents must be attached to the application in .pdf format and must be declared true copies of the originals by means of a specific substitute declaration in lieu of an affidavit drawn up using the attached form. The same declaration must contain a numbered and detailed list of the files transmitted electronically together with the application, as indicated in paragraph 1 of this article.

The scientific publications attached to the application in .pdf format will be assessed, and/or publications not attached, provided that they are clearly identified and freely accessible through scientific databases or official editorial sources, without the need for further preliminary activities, and provided that they have in fact been published by the deadline of the call.

- 9. Pursuant to Article 15, paragraph 1, of Law of 12 November 2011, no. 183, candidates shall prove possession of qualifications exclusively by means of the declarations referred to in Presidential Decree no. 445/2000 and subsequent amendments
- 10. The same procedures provided for in the preceding paragraphs for Italian citizens shall apply to citizens of the European Union. For the use of substitute declarations by citizens not belonging to the European Union, reference is made to Article 4 of this call.
- 11. It is not permitted to refer to qualifications or publications submitted to this or other administrations, or to qualifications attached to another application to participate in another competition.

12. Publications are considered assessable for the purposes of the public selections referred to in this call if they have been subject to legal deposit in the forms provided for by Lieutenant Legislative Decree no. 660/1945, as supplemented and amended by Law no. 106/2004 and Presidential Decree no. 252/2006.
13. The administration is required to carry out appropriate checks, including on a sample basis, and in all cases where there are well-founded doubts about the truthfulness of substitute declarations. If the check reveals that the content of the declaration is untrue, the declarant shall forfeit any benefits that may have resulted from the measure issued on the basis of the untrue declaration, without prejudice to the provisions of the Criminal Code and special laws on the matter.
14. The University assumes no responsibility for failure to receive the application due to technical problems in the operation and/or configuration of the candidate's Internet connectivity and e-mail provider.
15. The University assumes no responsibility for failure to receive communications where this depends on the incorrect indication of the e-mail address by the candidate or on the omitted or late communication of a change of the e-mail address indicated in the application, nor for any inconveniences in any case attributable to third parties, unforeseeable circumstances or force majeure.

ARTICLE 4

Citizens not belonging to the European Union – substitute declarations

1. Citizens of States not belonging to the European Union who are lawfully resident in Italy may use the substitute declarations referred to in Presidential Decree 445/2000 limited to statuses, personal qualities and facts that can be certified or attested by Italian public entities, without prejudice to the special provisions contained in laws and regulations concerning immigration and the condition of foreigners.
2. Outside the cases provided for in the preceding paragraph, citizens of States not belonging to the European Union authorized to reside in the territory of the State may use the said substitute declarations in cases where their production takes place in application of international conventions between Italy and the country of origin of the declarant.

ARTICLE 5

Criteria and procedures for conducting the selections

1. The Selection Committee, established pursuant to Article 6 of the Regulations, operates collegially with the participation of all members, also using telematic tools for collegial work. At its first meeting, it determines, through a specific resolution, the criteria and methods for evaluating qualifications and transmits the relevant minutes to the competent University office for subsequent steps aimed at publication.
2. By the fifth working day following the transmission of the minutes referred to in paragraph 1, the Committee is entitled to review the admitted applications and, after recording the absence of grounds for incompatibility and the absence of conflicts of interest of each member vis-à-vis the candidates, proceeds to the comparative evaluation of candidates in application of paragraphs 5 and 6 below.
3. The selection takes place by means of a comparative evaluation of candidates in terms of the consistency of the project proposals with the research programme that is the subject of the selection, as well as with regard to candidates' possession of a scientific-professional curriculum suitable for carrying out the research activities covered by the contract.

4. The evaluation includes an interview. The interview is public. The notice containing the list of candidates admitted to the interview with their respective scores, as well as the date and time of the convocations, will be published in good time on the University web page dedicated to the procedure.

The date, time and manner in which the interview will be conducted will be communicated to candidates sufficiently in advance by publication on the University's institutional website. The convocation will specify whether the interview will be held in person or online; in the latter case, the references necessary to connect to the platform used will be provided.

5. The evaluation is expressed in terms of a score. In compliance with Article 8, paragraphs 3 and 4, of the Regulations, a maximum of 100 total points is awarded, of which 30 for the evaluation of the consistency of the research project submitted with the programme indicated in the call and 70 for the evaluation of the suitability of the scientific-professional curriculum for carrying out the research activity provided for by the programme.

6. The Committee will refer to the following evaluation elements:

a) quality, originality and innovativeness of the project proposal, considered with regard to consistency with the research programme that is the subject of the selection, up to a maximum of **30 points**;

b) relevance and significance of the documented research activities previously carried out, as well as any duly attested professional experience, in relation to the contents of the research programme that is the subject of the selection, up to a maximum of **10 points**;

c) relevance of the attached publications to the research programme that is the subject of the selection, up to a maximum of **20 points**;

d) interview aimed at ascertaining suitability to carry out the research activity covered by the contract and to implement the submitted project proposal, as well as knowledge of the foreign language indicated in the call, up to a maximum of **40 points**.

7. Candidates who have obtained a score of at least **35 points** in the comparative evaluation referred to in points a), b) and c) are admitted to the interview.

8. The interview is deemed passed with a minimum score of **25 points**.

9. Once the Committee has adopted the determinations referred to in paragraph 6, points a), b) and c), it transmits the relevant minutes to the competent University office for subsequent steps aimed at publication.

10. Once the Committee has concluded the evaluation, including the interview for admitted candidates, it calculates the total score achieved by each candidate and proceeds collegially to formulate reasoned overall assessments.

11. The Committee draws up a merit ranking taking into account the scores achieved by the candidates and identifies the winner of the selection.

12. In the event of a tie, preference is given to the younger candidate.

ARTICLE 6

Selection Committee

Formation and approval of rankings

1. The Committee is composed of three full members and one alternate member, normally ensuring gender representation, chosen among professors and researchers referred to in Article 1 of Presidential Decree no. 382/1980 and Article 24 of Law no. 240/2010, also from other Italian universities, or members of an equivalent permanent position if from foreign universities or research institutions, including at least one full or associate professor and at least one member belonging to the scientific-disciplinary sector subject of the call, or, failing that, to the relevant scientific-disciplinary group.

2. The Committee is appointed by the Rector upon proposal of the interested structure.
3. Once the examinations have been carried out, the Committee draws up a merit ranking taking into account the scores achieved by the candidates and identifies the winner of the selection in relation to the number of positions announced.
4. By Rector's decree, the merit ranking is approved and the winner of the public selection is declared.
5. In the event of withdrawal from signing the contract or failure by the winner to take up service, respectively within the term provided for by Article 9, paragraph 4, of the Regulations (30 days) or within that indicated in the contract, upon proposal of the Department Council, the ranking list will be used in order.
6. The merit ranking is published on the online notice board established on the University's institutional website. From the date of such publication, the term for any appeals shall run.

ARTICLE 7

Award of the research contract

Research contracts to citizens of non-EU States

1. The award of the contract is formalized by the signing of an individual fixed-term employment contract, and the subjects placed in an eligible position in the merit ranking referred to in Article 5, paragraph 11, of this call, for the duration specified in Annex A for each research programme, subject to verification of the prescribed requirements. Following an invitation sent to the winner, the contract must be signed within 30 days of receipt of the communication. A reasoned postponement may be requested by the interested party for no more than a further 30 days, provided that it is compatible with the project activities. Failure to sign within the indicated term is considered a waiver of the competitive position, with consequent removal from the ranking list.
2. The successful candidate who is a PhD student or medical specialist trainee may sign the contract only after obtaining the PhD title or specialization qualification. If the PhD student or specialist trainee does not obtain the qualification within six months of the date of publication of the call, they forfeit the right to be awarded the research contract. In such case, by resolution of the Department Council, the ranking list may be used with regard to candidates who have obtained the PhD or medical specialization qualification within the same six-month term.
3. Holding the contract does not confer any right of access to university permanent staff positions.
4. For the purposes of signing the contract, the winner must possess a qualified or digital signature, which may be purchased through one of the trust service providers in Italy (<https://www.agid.gov.it/it/piattaforme/firma-elettronica-qualificata/prestatori-di-servizi-fiduciari-attivi-in-italia>). Signing with a qualified or digital signature must be accompanied by a time stamp. It is also possible to use the Electronic Identity Card (CIE) for signing.
5. Research contracts have a two-year duration and may be renewed only once for a further two years.
6. In the case of national, European and international research projects, research contracts have a two-year duration that may be extended for up to a further year, due to specific requirements related to the objectives and type of project.
7. The overall duration of research contracts, even if entered into with different institutions, may not in any case exceed five years. For the purposes of calculating the overall duration, periods spent on leave for maternity or paternity or for health reasons under the applicable legislation are not taken into

account.

8. Upon signing the contract, the winner must confirm the declarations made at the time of submission of the application and declare that they are not in any of the disqualifying conditions provided for by Article 15 of the Regulations.

9. Citizens of States not belonging to the European Union may be awarded the research contract only if they hold a residence permit. In such cases, the structure that requested the grant activates, in agreement with the competent administrative offices, the procedures aimed at obtaining the said residence permit.

10. The contractor holding a foreign qualification that has not already been declared equivalent must send to the University the official translation together with a "declaration of value" for the foreign qualification issued by the competent Italian diplomatic or consular representations in the country of origin, in accordance with applicable rules, within 90 days of the decree approving the selection acts. Failure to submit the documents to the University within this term shall result in forfeiture of the right to enter into the contract.

ARTICLE 8

Economic and legal treatment

1. Contractors are entitled to the gross remuneration specified for each position in Annex A.

2. The financial burdens of this procedure fall within the types provided for by Article 4, letter b), of the Regulations, or through the use of external funding charged to special ministerial allocations, research projects, third-party activities, or through the use of resources arising from agreements or contractual relationships with other entities, or through management savings deriving from external resources related to closed projects, where necessary reported and certified.

3. The gross annual remuneration is not subject to indexation or revaluation and is subject to the tax and social security rules in force at the time of signing the contract.

4. The employment relationship established between the University and the research contractor is governed by the provisions in force, also as regards tax, welfare, social security and insurance treatment provided for employment income.

5. The University also provides insurance coverage against accidents at work and occupational diseases and for civil liability.

ARTICLE 9

Rights and duties of research contract holders

1. The holder of the research contract carries out exclusively the scientific research activity covered by the research contract.

2. The research contract provides for a probation period of thirty days.

3. The holder of the research contract is required to personally carry out the research activity covered by the contract.

4. In order to verify the reporting of hours devoted to research activities carried out by the contract holder, the use of a timesheet system may be required, where necessary.

5. The contractor is required to prepare a technical-scientific report on the activity carried out, which must be approved by the Scientific Supervisor of the research.

6. Disciplinary jurisdiction is governed by Articles 54, 55 and 55-bis of Legislative Decree no. 165/2001, as applicable, and the procedure and sanctions fall within the competence of the Rector.

7. The Department Council, subject to the approval of the Scientific Supervisor, may authorize the contractor to carry out periods of research abroad provided that they are functional to the research activities covered by the contract.

8. The contractor is subject to the health checks provided for by Legislative Decree no. 81/2008 at the University's expense and to the rules on health and safety in the workplace.

9. In matters of intellectual property, the applicable legislation applies and, specifically, the University Regulations on intellectual and industrial property.

10. Research contractors may participate in selection procedures for the award of teaching assignments, for remuneration, pursuant to Article 23 of Law no. 240/2010, within the maximum cumulative limit of 60 hours, extendable to 90 in the event of proven necessity, per academic year, according to the provisions of the University Regulations on teaching activities, the award of assignments and teaching contracts.

11. In matters of extra-institutional assignments, research contractors are subject, as provided for by Article 53, paragraph 7, of Legislative Decree no. 165/2001 and as compatible, to the provisions contained in Chapter II (Article 7 et seq.) of the University Regulations on the performance of assignments and activities on behalf of external subjects by professors and researchers.

ARTICLE 10

Prohibition of cumulation – Incompatibilities

1. Research contracts are incompatible:
 - with any other subordinate employment relationship, including part-time or fixed-term, with public or private entities;
 - with holding research grants, including at other universities or public research bodies;
 - with scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes, including the PhD scholarship and the remuneration related to the medical specialization contract;
 - with attendance of degree courses, specialist or master's degree courses, PhD programmes or specialization courses, in Italy or abroad, and entail placement on unpaid leave for employees in service with public administrations.
2. In any case, the holder of the research contract may not carry out activities that could give rise to a conflict of interest with the University's activities or that do not allow the regular performance of the research activity.

ARTICLE 11

Absences

1. In matters of protection and support of maternity and paternity and in matters of assistance and protection of persons with disabilities, the provisions of Legislative Decree no. 151/2001, as amended, and Law no. 104/1992, as amended, respectively apply. In matters of leave for family reasons, leave for illness and extraordinary leave, the provisions of Presidential Decree no. 3/1957 apply.

2. For the purposes of calculating the overall duration, periods spent on leave for maternity or paternity or for health reasons under the applicable legislation are not taken into account.

ARTICLE 12

Withdrawal and termination of the contract

1. Termination of the employment relationship is determined, in addition to subsequent forfeiture, by expiry of the contractual term or withdrawal by one of the parties and by any other cause of termination provided for by the applicable legislation.

2. During the probation period, either party may withdraw from the contract at any time without the obligation of notice or payment in lieu of notice. Withdrawal takes effect from the moment the notice is received by the other party.

3. Either party may withdraw from the contract before expiry of the term where a cause occurs which, pursuant to Article 2119 of the Civil Code, does not allow the continuation, even temporary, of the relationship, or due to supervening impossibility.

4. The annulment of the recruitment procedure constitutes a resolutive condition of the contract, without the obligation of notice.

5. The failure to prepare the technical-scientific report, as well as its failure to be approved by the Scientific Supervisor of the research, constitutes just cause for withdrawal from the contract.

6. In the event of withdrawal by the holder of the contract, a notice period of at least 30 days is required. In the event of lack of notice, the Administration has the right to withhold from the contractor an amount proportional to the period of missing notice.

ARTICLE 13

Processing of personal data

1. Personal data provided by candidates will be collected by the University of Genoa, “Area Personale – Settore Gestione dello stato giuridico del personale docente e contratti di ricerca”, and processed for the purposes of managing the selection procedure, in accordance with the provisions of EU Regulation 2016/679 (GDPR – General Data Protection Regulation) and Legislative Decree of 30 June 2003, no. 196 (Personal Data Protection Code), as amended by Legislative Decree of 10 August 2018, no. 101.

ARTICLE 14

Final provisions

1. For anything not provided for in this call, the provisions contained in the rules cited in the preamble shall apply and, in particular, those provided for by the “Regulations for the award of research contracts pursuant to Article 22 of Law of 30 December 2010, no. 240” referred to in Rector’s Decree no. 1515 of 7 April 2025 and by the legal provisions in force on the matter.

Genoa, 17 april 2026

THE RECTOR
Prof. Federico Delfino
Digitally signed

Visto la Dirigente
Dott.ssa Paola MORINI
PM/GM/st

Il responsabile del procedimento
Sandra Turbino



Ministero
dell'Università
e della Ricerca



Italiadomani
PIANO NAZIONALE
DI RIPRESA E RESILIENZA



Università
di Genova

Annex A

Department of Antiquities, Philosophy and History (DAFIST)

Activation of no. 1 research contract

Research Program: Normative Political Theory of Democratic Migrant Integration in Sanctuary Cities in Italy and the United States.

Description: The research fellow will contribute to the development of the DEMIG project's normative theoretical framework, with particular reference to the democratic political theory of migrant integration. Research activities will include a critical analysis of the philosophical literature on migration and inclusion in democratic societies, with particular reference to theoretical proposals grounded in the observation of integration practices experienced by institutions and civil society organizations. Applying the techniques of normative political philosophy, the research fellow will collaborate in conducting semi-structured qualitative interviews with institutional representatives and migrants in the project's Italian sample cities, interpreting the collected qualitative data, and producing scientific reports to formulate well-founded normative prescriptions. Specifically, the fellow will contribute to the theoretical justification of a new taxonomy aimed at evaluating integration policies from a democratic perspective. The candidate must submit a project proposal based on the following elements: 1) A critical analysis of the normative literature on migration and inclusion in democratic societies; 2) A systematic analysis of methodological proposals within contemporary political philosophy that study integration practices in the field; 3) A theoretical framework for taxonomies aimed at evaluating public policies from a democratic theory perspective. The research program's functions and activities will be as follows: critical analysis of the normative literature on migration and inclusion in democratic societies; observation of democratic inclusion practices in the sample cities and theorization using an inductive grounded theory approach; review and systematization of project findings in relation to the philosophical debate on sanctuary cities; contribution to the drafting of scientific articles in anonymously peer-reviewed journals; collaboration in the development of the normative theoretical framework; and contribution to the organization of dissemination activities related to the project.

Foreign language: English

Scientific Supervisor of the research contract: Dott. Jacob Andrew Garrett

Scientific-Disciplinary Group: 14/GSPS-01 — Political Philosophy – SSD GSPS-01/A— Political Philosophy.

Maximum number of publications, including the doctoral thesis, that each participant may submit for evaluation: 5

Location where activities take place: Department of Antiquities, Philosophy and History (DAFIST)

Economic position: 1 – base

Gross annual remuneration: € 28.456,47



Ministero
dell'Università
e della Ricerca



Italiadomani
PIANO NAZIONALE
DI RIPRESA E RESILIENZA



Università
di Genova

Annual facility cost: € 39.836,22

Total cost of the two-year contract amounts to € 79.672,44.

Research contract at the Department of Antiquities, Philosophy and History – DAFIST - economic position 1 – base whose cost will be charged to the DEMIG (The Democratic Integration of Migrants) research project, within the framework of the National Recovery and Resilience Plan (PNRR) - National research projects - UGOV project code: 100016-2025-VO-PNRR-YR_001 from the European Union – Next GenerationEU - PNRR – Mission 4 “Education and Research” - Component 2 “From Research to Business” - Investment 1.2 “Funding of a project presented by young researchers” - MSCA2024_0000101. Dr. Jacob Garrett – CUP D33C25000510001;