



UniGe al centro

2022-2026 STRATEGIC PLAN

Overview



Genova

Savona

La Spezia

Imperia

Genova



Savona



La Spezia



Imperia



Scope

The Strategic Plan outlines the mission and defines the vision of UniGe, identifying the strategic lines and objectives, as well as the consequent operational goals, to tackle the challenges and seize the opportunities presented by the social, economic, and territorial context within the period of the rector's mandate.

Mission

The University of Genoa stands out for its sound connection to the local area and its generalist nature, which encompasses multiple fields of knowledge and allows for an interdisciplinary approach.

Its mission is achieved by:



In the pursuit of this mission, the University prioritises the following values:

- Inclusion and gender equality
- Responsible use of resources
- Quality of processes.

Vision

The University of Genoa's strategic vision is to enhance its national and international standing, consolidating its reputation as a leading institution in its areas of expertise while simultaneously upgrading its campuses, strategically located in the four provinces of Liguria. To this end, the University is committed to developing competencies and expertise that address the evolving requirements of socio-economic stakeholders, educational institutions, young people, and their families, with a focus on recovery and growth.

The University positions itself as a pivotal connection between institutions, the Ligurian socio-economic system, and the national and international scientific community, fostering the development of partnerships and projects that have a positive impact on the territory.

The University of Genoa is committed to fostering sustainable growth and promoting the values of inclusion and equal opportunities, both within the academic community and in relations with external stakeholders, in line with the development strategy expressed by the UN Agenda 2030 and the strategic guidelines of the PNRR - Next Generation Italy.

Stakeholders



Students and their families

Main recipients of university activities



Schools

High Schools of future university students



Scientific community

Network of Italian and foreign universities and research institutions



Social and productive system

Partners in the fields of research, training, and professional activities



Institutions

National public institutions and European institutions



Local communities

Living the city and the region



Staff

People working at UniGe in a variety of roles on a daily basis.

Reference Agendas at Local, National and International Level



ONU Agenda 2030

SUSTAINABLE DEVELOPMENT GOALS



PRESIDENZA CONSIGLIO DEI MINISTRI
Piano nazionale di ripresa e resilienza (PNRR)



UNIONE EUROPEA
Politica di coesione UE 2021-2027



MUR
PNR Programma Nazionale per la Ricerca (2021_2027)



PRESIDENZA CONSIGLIO DEI MINISTRI
Piano nazionale di ripresa e resilienza (PNRR)



Regione Liguria
Action plan locali

MUR
Linee Generali di indirizzo della programmazione delle Università

Strategic Lines



Innovation

Innovation in research, in teaching, in the digitalisation of services



Inclusion

Pivotal role of the individual in education and management policies



Sustainability

Sustainability and well-being as focus of academic life



Internationalisation

Key feature of teaching and research activities, to promote scientific and cultural exchanges and create cosmopolitan profiles



Quality

Degree to which the university realises its objectives, to prepare students for active citizenship

Levels of Intervention



UniGe

Academic community life context



Local Impact

The communities of immediate reference



National Community

Collaboration and benchmarking opportunities



International Community

Collaboration and cultural exchange opportunities

Strategic Objectives 2021-2026

Education and student support		3	4	5	8	10	17	
1	Aligning the educational offer to the present and future challenges and needs of society and individuals, developing the international dimension of education							
2	Ensuring a youth-friendly, high-quality, inclusive, and international environment, tailored to the needs of students and lecturers							
3	Encouraging students to choose their university pathway in a conscious manner, enhancing study support and facilitating their access to the world of work							
Research		4	7	9	17			
4	Strengthening basic and applied research in collaboration with local, national, European, and international initiatives, from an interdisciplinary and skill synergy perspective							
5	Developing scientific production and circulation of knowledge and skills							
6	Promoting doctoral research, particularly from an industrial and international perspective							
Public engagement, technology transfer and life-long learning		4	9	11	12	13	16	17
7	Contributing to the development of society through the transfer of knowledge and technology to the social and productive system and capitalising on the network of collaboration with other universities and research bodies							
8	Promoting the social and educational role of the University and enhancing its historical, scientific, cultural, artistic, library, archive, and museum heritage							
9	Promoting development actions and processes in favour of sustainability and inclusion to foster active citizenship							
Organisation and Resources		5	7	16				
10	Developing the organisation by identifying the best functional relationships between offices, with a view to the simplification, fluidity, streamlining, dematerialisation, and digitalisation of processes							
11	Requalifying and designing spaces and infrastructures, ensuring their safety, financial sustainability, and quality of maintenance							
12	Optimising policies for the recruitment of teaching and technical-administrative staff and promoting the development of professionalism in an inclusive and continuous growth dimension							



