C O R P O R A T E
P R E S E N T A T I O N
2 0 2 3

CAMPARI GROUP TODAY

Campari Group today is a major player in the global branded spirits industry, with a portfolio of over **50 premium and super premium brands**, marketed and **distributed in over 190 markets** around the world, with leading positions in Europe and the Americas. The Group employs around 4,000 people and has an extensive portfolio of premium and super premium brands, spreading across Global, Regional and Local priorities. Shares of the parent company Davide Campari - Milano N.V. are listed on the Italian Stock Exchange since 2001. Campari Group is today the sixth-largest player worldwide in the premium spirits industry*.

- 1 Diageo
- Pernod Ricard
- 3 Bacardi Ltd.
- 4 Beam Suntory
- 5 Brown-Forman

- 6 Campari Group
- Constellation Brands
- 8 E.&J. Distillers
- 9 Mast-Jägermeister
- The Edrington Group



WORLDWIDE PRESENCE

A STRENGTHENED ROUTE-TO-MARKET AND PRODUCT SUPPLY CHAIN



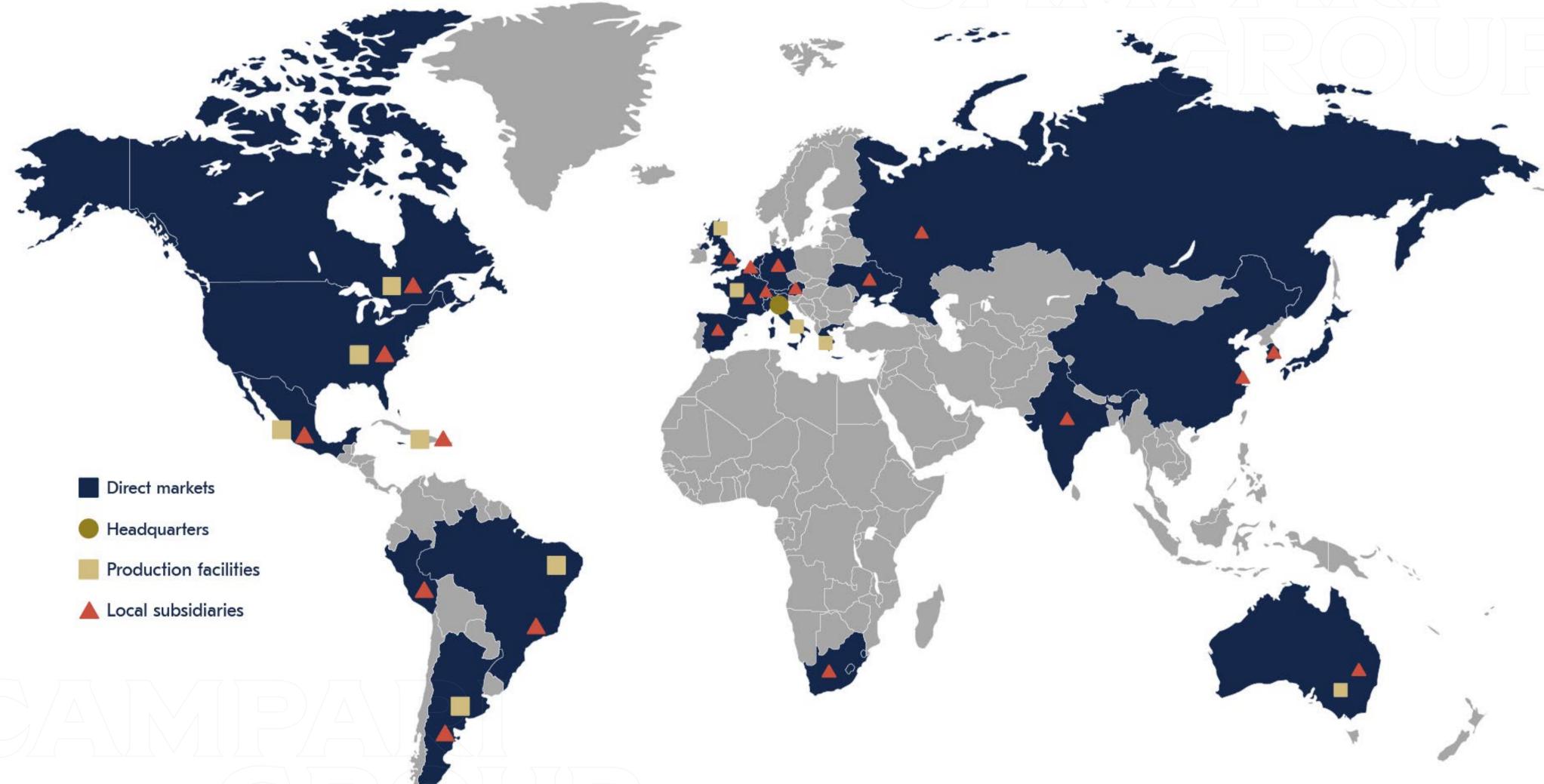


Headquartered in Sesto San Giovanni (Milan), Campari Group globally reaches with its brands 190 nations around the world. Since 2004, it dramatically strengthened its route-to-market from 5 to 23 in-market companies accounting for approximately 93% of Group revenues.

The Group insourced bottling activities in the core US and Australia markets and globally increased its manufacturing plants from 8 in 2004 to 23 today: Italy (4), Greece, Scotland, Jamaica (3), France (5), Australia, Mexico (3), United States (2), Canada, Argentina, Brazil.

2004 in-market companies: Italy, Germany, USA, Brazil, Switzerland.

Additions since 2004:
Austria, China, Argentina,
Mexico, Ukraine, Benelux,
Australia, Russia,
Martinique, Jamaica, UK,
Spain, Canada, Peru,
South Africa,
France, South
Korea, and India.



GROWTH STRATEGY

Campari Group's growth strategy aims to combine organic growth through strong brand building with shareholder value enhancing acquisitions.

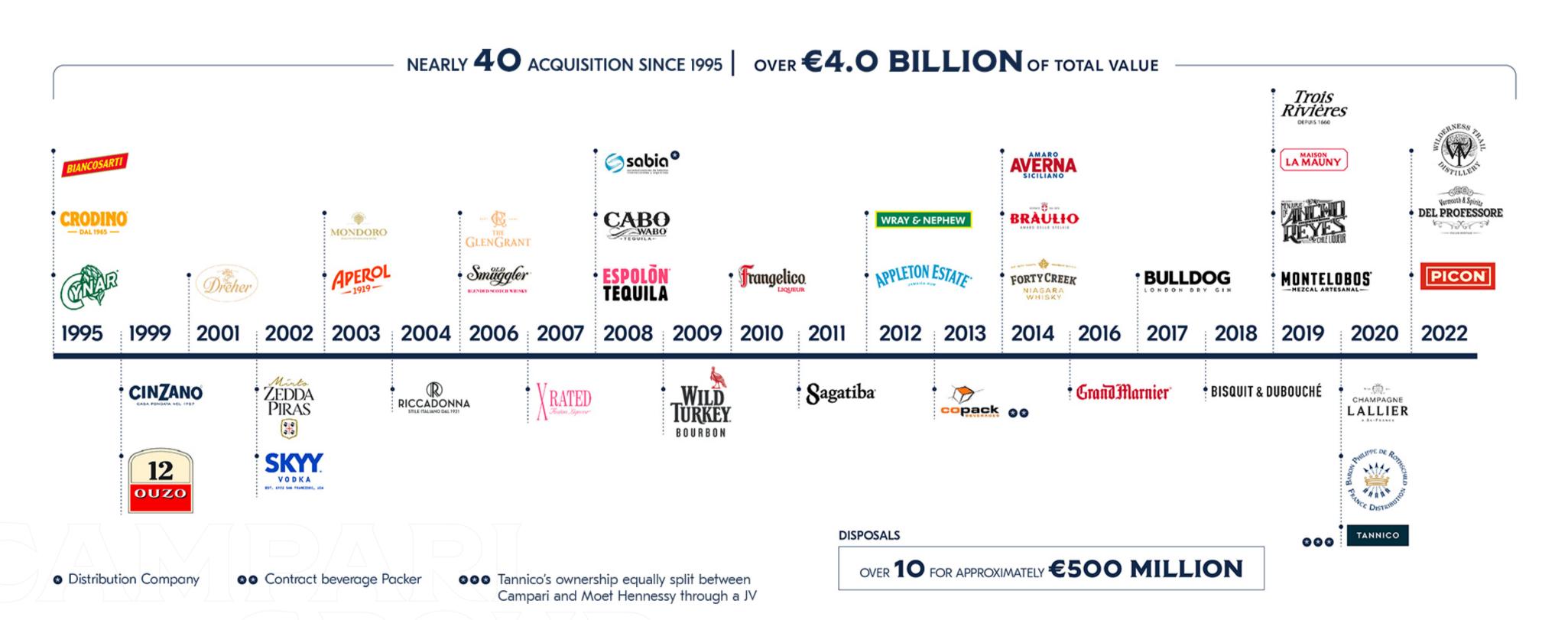
50%
ORGANIC
GROWTH



50% EXTERNAL GROWTH

A HISTORY OF SUCCESSFUL ACQUISITIONS

Campari Group focuses its external growth efforts on spirits and the strategic thinking is driven by the desire to reach or enhance critical mass in key geographic markets.



A UNIQUE BLEND OF GLOBAL, REGIONAL AND LOCAL SPECIALITY BRANDS











WHISKY

RUM

APERITIF

T E Q U I L A & M E Z C A L









CHAMPAGNE



LIQUEUR & OTHER



COGNAC



GIN

GLOBAL PRIORITIES



Aperol is about joy of life. Since 1919 Aperol is the perfect aperitif. Bright orange in color, it is low in alcohol content and it has a unique bittersweet taste deriving from a secret recipe that has remained unchanged since its creation. Aperol Spritz is the quintessential social signature drink that perfectly express the "Contagious joy of life" of the brand.

Aperol Spritz is one of the most widely consumed cocktails in Italy that becomes a real global

phenomenon.



Appleton Estate, located deep in the middle of Jamaica's lush Nassau Valley, began perfecting complex rum-making over 270 years ago. Our critically acclaimed rums are created by the environment, ingredients, and practices that are unique to our Estate. Our terroir, with its ideal climate, fertile soil and topography, the natural limestone spring that supplies our water for fermentation, through to distillation, strict minimum tropical ageing standards and artful blending all combine to produce sumptuous rums with complex flavors and aromas.



Francisco in 1992. SKYY
revolutionized vodka quality with its
proprietary quadruple-distillation
and triple-filtration process. SKYY has
recently added more character to its
liquid, now made with water
enhanced by minerals and filtered
through California Limestone for
fresher tasting cocktails. Like many
things that originate in San Francisco,
SKYY's forward-thinking mindset and
inclusive values fueled its growth from
a tiny startup into what it is today.



Campari is the iconic,
unforgettable Italian red spirit
sitting at the heart of some of the
world's most famous cocktails.
Vibrant red in colour, Campari has a
unique and multi-layered taste and
is extremely versatile, offering
boundless and unexpected
possibilities. As a source of this
passionate inspiration since its
creation, Campari stimulates your
instincts to unlock your passions,
inspiring limitless creations



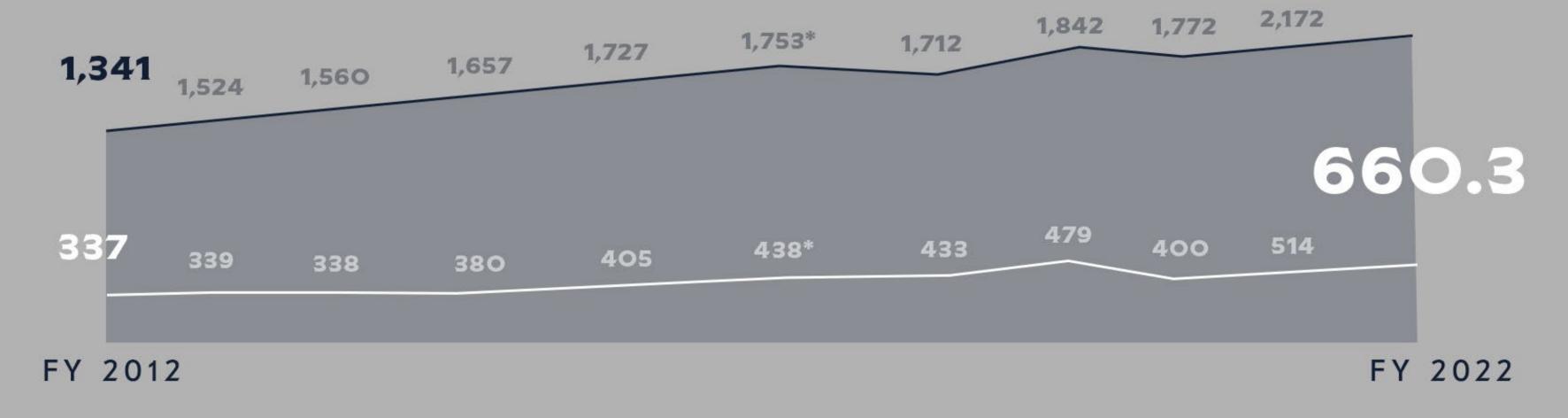
Since its creation in 1880, Grand Marnier liqueur has been the iconic spirit of vibrant French lifestyle around the world. It's made from the unique combination of the finest French cognacs and essence of exotic oranges. The Grand Marnier bottle, whose roundness evokes the silhouette of the copper Cognac still, has not changed for over a century making it timeless.



Wild Turkey is an American icon.
Under the stewardship of our Master
Distillers Jimmy and Eddie Russell,
our award-winning Kentucky
Straight Bourbon Whiskey is
revered across the world. Distilled at
a lower proof and aged longer,
exclusively in No. 4 "alligator" char
barrels, Wild Turkey is bold and
complex, yet incredibly smooth.

2022 FIGURES

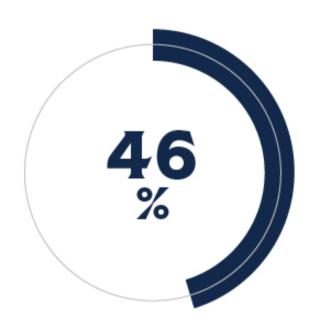




— NET SALES — EBITDA ADJUSTED

BREAKDOWN BY REGION

AMERICAS



28%
6%
3%
9%

SEMEA



ITALY	17%
FRANCE	6%
OTHERS	5 %

NORTH CENTRAL & EASTERN EUROPE



GERMANY	7%
UK	3%
OTHERS	9%

ASIA PACIFIC



AUSTRALIA	5 %
OTHERS	3%

ORGANIC SALES GROWTH VS. FY 2021

16.6%

ORGANIC SALES GROWTH VS. FY 2021

18.2%

ORGANIC SALES GROWTH VS. FY 2021

14.9%

ORGANIC SALES GROWTH VS. FY 2021

12.4%

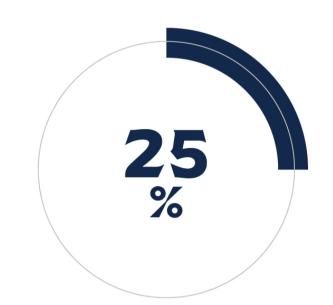
SPLIT BY BRAND

GLOBAL PRIORITIES



APEROL	22%
CAMPARI	11%
WILD TURKEY	8%
GRAND MARNIER	7%
SKYY	5%
THE JAMAICAN RUMS	6%

REGIONAL PRIORITIES



ESPOLÒN	7 %
SPARKLING WINES & VERMOUTH	6%
ITALIAN SPECIALTIES	3%
CRODINO	2%
MAGNUM TONIC	2%
THE GLEN GRANT	1%
OTHERS	5 %

LOCAL PRIORITIES



REST OF PORTFOLIO



CAMPARI GROUP
TOASTING LIFE TOGETHER

A WELL-BALANCED COCKTAIL FOR FUTURE GROWTH

INCREASED BUSINESS SCALE

6th largest player worldwide in the premium spirits industry*

€ 2,697.6 million in FY 2022

STRENGTHENED GLOBAL REACH

Sales in over **190** countries

Approximately 93% of sales achieved in own route-to-market

Increased in-market companies from 5 to 23 in the last 17 years

EMPOWERED BRAND PORTFOLIO

Portfolio of 50+ premium brands, covering the most attracting categories

Strong focus on 6 global priorities brands

Upside growth from regional priorities and by leveraging strong platform from local priorities

STRONGLY POSITIONED FOR FUTURE GROWTH

Growth Strategy
leveraging on the
expansion of the
international footprint
of own enriched brand
portfolio and on
external growth
through acquisitions

STRONG TRACK RECORD IN ACQUISITIONS

Nearly 40 acquisitions



*Source: Impact's Top 100 Premium Spirits Brand Worldwide by Company, March 2022

SUSTAINABILITY

OUR PEOPLE

Camparistas are the first ambassadors of our Group around the world and one of the most important assets in assuring the success of our business.

The Group is constantly committed to foster a **corporate culture in which its people feel welcome, trusted and encouraged** to bring their whole self to work so they can truly feel that they belong.

Growing individually is a lever for growing as an organization and it means supporting performance and developing people's potential. **Learning is the pillar for sustaining individual development** and is considered a key competitive advantage for the business.

Also, Campari Group considers **the health, integrity and well-being** of its employees, business partners and the communities in which it operates to be primary and fundamental elements in conducting and developing its activities.





RESPONSIBLE PRACTICES

Campari Group actively promotes a **culture of responsible drinking and serving**, having the deep conviction that its brands are a way to enjoy pleasurable sociable occasions.

Our Group strongly condemns any form of abuse or misuse of alcoholic beverages, including excessive consumption. A major focus is on providing the best products possible to our customers and consumers by always choosing superior, top-tier **business partners**. **Establishing fair, transparent and loyal relationships** enables our Group to offer products of the highest quality and safety while constantly delivering a competitive advantage.

The Group's focus on ensuring and developing good business practices applies in fact to its suppliers and distributors as well as its own activities and business units.

ENVIRONMENT

The protection of the Environment is a fundamental milestone for Campari Group. The responsible use of resources and reduction of the environmental impact of our production activities are practices that guide the Group's activities with the aim of pursuing a sustainable development. The Campari Group's **medium-long term environmental targets** are in fact **aligned with the UN Sustainable Development Goals** to protect the planet.

Our goals cover **energy**, **emissions**, **water and waste** and represent the way we measure, monitor and improve our environmental efforts, focusing on impact, within our own operations and all along the value chain. The Group thus commits to preventing environmental pollution through operational control and risk management.





COMMUNITY INVOLVEMENT

In the last few years, Campari Group has grown significantly both in terms of geographical expansion and number of people employed, and it is now directly present in several countries with different social landscapes.

Culture is a key element of the Campari Group's DNA. The 'Campari' name, in fact, has always been associated with the world of art, design and cinema. The promotion of culture and its dissemination also means focusing on people's education and well-being. Work, education and culture will continue to be key areas on which the Group has decided will concentrate its efforts identifying local best practices to be exported to other geographies across the world. The Group is, indeed, sensitive to the needs of the communities in the countries in which it has a significant presence..

MISSION AND VALUES

Campari Group aims to be the Smallest Big Company in the spirits industry building iconic brands and superior financial returns, together with inspired and passionate Camparistas.

PASSION INTEGRITY PRAGMATISM TOGETHER



CAMPARIGROUP.COM

SOCIAL MEDIA











TOASTING LIFE TOGETHER